



**Results-Framework Document (RFD)**  
**for**  
**Directorate of Research on Women in Agriculture**  
**(2014-2015)**

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## **Section 1: Vision, Mission, Objectives and Functions**

### **Vision:**

Emerge as a leading centre for gender research and serve as a catalyst for gender mainstreaming and women empowerment in agriculture to realize enhanced productivity and sustainability of agriculture.

### **Mission:**

Generate and disseminate knowledge to promote gender sensitive decision making for enhancing efficiency and effectiveness of women in agriculture.

### **Objectives:**

1. To generate and test farm technologies/methodologies in gender perspective.
2. Capacity building of stakeholders.

### **Functions:**

1. Development of gender information system, analysis of farming system models from gender perspectives.
2. To test the appropriateness of available farm technologies for suitability to women.
3. Impact assessment of programmes and policies in gender perspectives.
4. Addressing the issues of drudgery, livelihood, food and nutritional security of farm women through appropriate technologies, innovations and policies.
5. Capacity building of various stakeholders through development of gender sensitive appropriate training modules, income generation technologies and organizing need based training programmes.

## Section 2: *Inter se* priorities among Key Objectives, Success indicators and Targets

Sl. no.	Objectives	Weight	Action(s)	Success Indicator(s)	Unit	Weight	Target / Criteria Value				
							Excellent	Very good	Good	Fair	Poor
							100%	90%	80%	70%	60%
1.	To generate and test farm technologies/ methodologies in gender perspective	55	Generation and testing of farm technologies	Technology developed/ tested	Number	40	26	22	18	14	10
			Development of gender based methodologies	Methodology/ process developed/ tested	Number	15	4	3	2	1	0
2.	Capacity building of stakeholders.	25	Conducting need based training / interface programmes	Programme conducted	Number	25	43	36	29	22	15
*	Publication/Documentation	5	Publication of the research articles in the journals having the NAAS rating of 6.0 and above	Research articles published	No.	3	10	8	6	4	2
			Timely publication of the Institute Annual Report (2013-2014)	Annual Report published	Date	2	30.06.2014	02.07.2014	04.07.2014	07.07.2014	09.07.2014
*	Fiscal resource management	2	Utilization of released plan fund	Plan fund utilized	%	2	98	96	94	92	90
*	Efficient Functioning of the RFD System	3	Timely submission of Draft RFD for 2014-2015 for Approval	On-time submission	Date	2	May 15, 2014	May 16, 2014	May 19, 2014	May 20, 2014	May 21, 2014

			Timely submission of Results for 2013-2014	On-time submission	Date	1	May 1 2014	May 2 2014	May 5 2014	May 6 2014	May 7 2014
*	Enhanced Transparency / Improved Service delivery of Ministry/ Department	3	Rating from Independent Audit of implementation of Citizens' / Clients' Charter (CCC)	Degree of implementation of commitments in CCC	%	2	100	95	90	85	80
			Independent Audit of implementation of Grievance Redress Management (GRM) system	Degree of success in implementing GRM	%	1	100	95	90	85	80
*	Administrative Reforms	7	Update organizational strategy to align with revised priorities	Date	Date	2	Nov.1 2014	Nov.2 2014	Nov.3 2014	Nov. 4 2014	Nov.5 2014
			Implementation of agreed milestones of approved Mitigating Strategies for Reduction of potential risk of corruption (MSC)	% of Implementation	%	1	100	90	80	70	60
			Implementation of agreed milestones for ISO 9001	% of implementation	%	2	100	95	90	85	80
			Implementation of milestones of approved Innovation Action Plans (IAPs)	% of implementation	%	2	100	90	80	70	60

### Section 3: Trend Values of the Success Indicators

Sl. No	Objectives	Action(s)	Success Indicator(s)	Unit	Actual value for FY12-13	Actual value for FY13-14	Target value for FY14-15	Projected value for FY15-16	Projected value for FY 16-17
1.	To generate and test farm technologies/ methodologies in gender perspective	Generation and testing of farm technologies	Technology developed/ tested	Number	24	25	22	25	28
		Development of gender based methodologies	Methodology/ process developed/ tested	Number	0	3	3	4	5
2.	Capacity building of stakeholders	Conducting need based training/interface programmes	Programme conducted	Number	33	34	36	38	40
*	Publication/Documentation	Publication of the research articles in the journals having the NAAS rating of 6.0 and above	Research articles published	No.	6	6	8	9	10
		Timely publication of the Institute Annual Report (2013-2014)	Annual Report published	Date	-	-	02.07.2014	-	-
*	Fiscal resource management	Utilization of released plan fund	Plan fund utilized	%	98	99	96	97	98

*	Efficient Functioning of the RFD System	Timely submission of Draft RFD for 2014-2015 for Approval	On-time submission	Date	-	-	May 16, 2014	-	-
		Timely submission of Results for 2013-2014	On-time submission	Date	-	-	May 2, 2014	-	-
*	Enhanced Transparency / Improved Service delivery of Ministry/ Department	Rating from Independent Audit of implementation of Citizens' / Clients' Charter (CCC)	Degree of implementation of commitments in CCC	%	-	-	95	-	-
		Independent Audit of implementation of Grievance Redress Management (GRM) system	Degree of success in implementing GRM	%	-	-	95	-	-
*	Administrative Reforms	Update organizational strategy to align with revised priorities	Date	Date	-	-	Nov.2, 2014	-	-
		Implementation of agreed milestones of approved Mitigating Strategies for Reduction of potential risk of corruption (MSC)	% of Implementation	%	-	-	90	-	-
		Implementation of agreed milestones for ISO 9001	% of implementation	%	-	-	95	-	-
		Implementation of milestones of approved Innovation Action Plans (IAPs)	% of implementation	%	-	-	90	-	-

### Section 4(a): Acronyms

S. No.	Acronym	Description
-	-	-

### Section 4(b): Description and definition of success indicators and proposed measurement methodology

SI No.	Success indicator	Description	Definition	Measurement	General Comments
1.	Technology developed/ tested	Development of new technology and testing of appropriateness of available farm technologies with respect to farm women	Testing / development of various technologies to increase the working efficiency/ income/yield	Number	Technologies related to women for their use in day to day agricultural operation with an aim to reduce drudgery, improve their income and livelihood status is being focused upon
2.	Methodology/ process developed/ tested	Certain new process/ methodology may be developed and existing methodologies process will be tested in gender perspective in agriculture	Development/testing of different gender based methodologies/ processes to increase awareness/ knowledge/work efficiency stakeholders	Number	Data collected from various sources/research studies will be compiled and analyzed and produced/evaluated in the various forms
3.	Programme conducted	Capacity building of stakeholders to address gender issues in agriculture and allied sectors for gender mainstreaming in agriculture	Organizing need based trainings/interfere programmes to increase in awareness/knowledge of stakeholders	Number	The programme will help to impart knowledge and skill required for the adoption of recommended technologies

**Section 5: Specific performance requirements from other departments that are critical for delivering agreed results**

**-NIL-**

Location Type	State	Organization Type	Organization Name	Relevant Success Indicator	What is your requirement from this organization	Justification for this requirement	Please quantify your requirement from this Organization	What happens if your requirement is not met?
-	-	-	-	-	-	-	-	-



## Section 6: Outcome / Impact of activities of Department/Ministry

S. No.	Outcome/ Impact	Jointly responsible for influencing this outcome impact with the following organization (s) / departments / ministry(ies)	Success Indicator(s)	Unit	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
1.	Enhanced agricultural yield/working efficiency/income of farm women	Nil	Increase in agricultural yield/working efficiency/income	%	13.0	14.3	15.5	16.5	17.0
2.	Change in knowledge/skill of stakeholders for gender mainstreaming in agriculture	Nil	Increase in awareness / knowledge	%	13.0	14.3	15.7	17.2	18.5

