

**Annual (April 1, 2014 to March 31, 2015) Performance Evaluation Report in respect of RFD 2014-2015 of RSCs i.e. Institutes**

**Name of the Division:** Agricultural Extension (up to 18<sup>th</sup> August, 2014) and Agricultural Education w.e.f 19<sup>th</sup> August, 2014

**Name of the Institution:** ICAR-Central Institute for Women in Agriculture

**RFD Nodal Officer of the RSC:** Dr. S. K. Srivastava

S. No.	Objective (s)	Weight	Action(s)	Success Indicator(s)	Unit	Weight	Target / Criteria Value					Achievements	Performance		Percent achievements against Target values of 90% Col.	*Reasons for shortfalls or excessive achievements, if applicable
							Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%		Raw Score	Weighted Score		
1.	To generate and test farm technologies/ methodologies in gender perspective	55	Generation and testing of farm technologies	Technology developed/ tested	Number	40	26	22	18	14	10	25	97.5	39	113.6	Additional need based technologies were tested during the year. Therefore, scientists achieved more than the submitted targets.
			Development of gender based methodologies	Methodology/ process developed/ tested	Number	15	4	3	2	1	0	3	90	13.50	100.0	
2.	Capacity building of stakeholders.	25	Conducting need based training / interface programmes	Programme conducted	Number	25	43	36	29	22	15	41	97.14	24.29	113.9	Additional training programmes were organized as per the demand of external agencies during the year.
	Publication /Documentation	5	Publication of the research articles in the journals having the NAAS rating of 6.0 and above	Research articles published	No.	3	10	8	6	4	2	6	80	2.40	75.0	--

			Timely publication of the Institute Annual Report (2013-2014)	Annual Report published	Date	2	30.06.2014	02.07.2014	04.07.2014	07.07.2014	09.07.2014	30.06.2014	<b>100</b>	<b>2.00</b>		
	Fiscal resource management	2	Utilization of released plan fund	Plan fund utilized	%	2	98	96	94	92	90	<b>100</b>	<b>100</b>	<b>2.00</b>		
	Efficient Functioning of the RFD System	3	Timely submission of Draft RFD for 2014-2015 for Approval	On-time submission	Date	2	May 15, 2014	May 16, 2014	May 19, 2014	May 20, 2014	May 21, 2014	<b>21.4.2014</b>	<b>100</b>	<b>2.00</b>		
			Timely submission of Results for 2013-2014	On-time submission	Date	1	May 1 2014	May 2 2014	May 5 2014	May 6 2014	May 7 2014	<b>15.4.2014</b>	<b>100</b>	<b>1.00</b>		
	Enhanced Transparency / Improved Service delivery of Ministry/ Department	3	Rating from Independent Audit of implementation of Citizens' / Clients' Charter (CCC)	Degree of implementation of commitments in CCC	%	2	100	95	90	85	80	<b>100</b>	<b>100</b>	<b>2.00</b>		
			Independent Audit of implementation of Grievance Redress Management (GRM) system	Degree of success in implementing GRM	%	1	100	95	90	85	80	<b>100</b>	<b>100</b>	<b>1.00</b>		
	Administrative Reforms	7	Update organizational strategy to align with revised priorities	Date	Date	2	Nov.1 2014	Nov. 2 2014	Nov. 3 2014	Nov. 4 2014	Nov. 5 2014		<b>100</b>			

			Implementatio n of agreed milestones of approved Mitigating Strategies for Reduction of potential risk of corruption (MSC)	% of Implementat ion	%	1	100	90	80	70	60	<b>100</b>	<b>100</b>	<b>1.00</b>		
			Implementatio n of agreed milestones for ISO 9001	% of implementat ion	%	2	100	95	90	85	80	<b>100</b>	<b>100</b>	<b>2.00</b>		
			Implementatio n of milestones of approved Innovation Action Plans (IAPs)	% of implementat ion	%	2	100	90	80	70	60	<b>100</b>	<b>100</b>	<b>2.00</b>		

**Total Composite Score: 94.19**

**Rating – Very Good**

**ANNEXURE-I**

**Actual Scientific Staff in position in the Institute and their research articles publications published in International and National Journals having NAAS rating 6.00 or more during April 1, 2014-March 31, 2015**

**Name of the Division:** Agricultural Extension

**Name of the Institute:** ICAR-Central Institute for Women in Agriculture

<b>S.No.</b>	<b>Category of Scientific Staff</b>	<b>Actual Scientific Staff in position (Nos.)</b>	<b>Research articles publications as first /corresponding author (Nos.)</b>	<b>Publication productivity* (Number of research articles publications divided by number of Scientists)</b>
1.	Principal Scientist	03	01	0.33
2.	Senior Scientist	06	03	0.50
3.	Scientist	05	02	0.40
Total		<b>14</b>	<b>06</b>	<b>0.43</b>