

Annual (April 1, 2012 to March 31, 2013) Performance Evaluation Report in respect of RFD 2012-2013 of RSCs i.e. Institutes

Name of the Division: Agricultural Extension
Name of the Institution: Directorate of Research on Women in Agriculture, Bhubaneswar
RFD Nodal Officer: Dr. S. K. Srivastava

| S N o. | Objective(s) | W e i g h t | Action(s) | Success Indicator (s) | Un it | Wei ght | Target / Criteria Value | | | | | Achieve ments | Performance | | Percent achieveme nts against Target values of 90% Col. | Reasons for shortfalls or excessive achievements, if applicable |
|--------------|--|----------------------------|---|---------------------------------------|----------|------------|-------------------------|---------------------|-------------|-------------|-------------|------------------|--------------|-------------------|--|---|
| | | | | | | | Excell ent 100% | Very Good 90% | Good 80% | Fair 70% | Poor 60% | | Raw Score | Weighted Score | | |
| | To test the appropriateness of farm technologies in gender perspectives | 40 | Conducting trials for evaluating the appropriateness of technologies with gender perspective and drudgery reduction | Number of trials | Number | 40 | 25 | 20 | 18 | 15 | | 24 | | | 120 | Due to little exposure of AICRP scientists on RFD, there has been marginal increase in the achievement. |
| | Development and management of gender knowledge system in agriculture and analysis of policies and programmes | 24 | Development of knowledge content from the technological innovations screened and data collected | Number of knowledge content developed | Number | 24 | 9 | 6 | 5 | 4 | | | | | 225 | In view of the score card of CAS, scientists have reported more knowledge content. |

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|---|---|--|--|--------------------------------|--------|---------------|---------------|---------------|---------------|---------------|-------------|-----|-----|---|----------------------------------|--|
| | Capacity building of R&D professionals for addressing gender issues in agriculture and allied sectors | 24 | Organizing need based training/workshops/Seminars/Interface programmes | Number of Programmes organised | Number | 24 | 20 | 15 | 12 | 10 | | | | | 220 | (i)Number of programmes increased due to unforeseen demand from various stakeholders and organizations, which have directly addressed gender issues in agriculture and allied sectors. (ii) Number of programmes increased due to increase in the number of scientific staff. |
| Efficient Functioning of the RFD System | 03 | Timely submission of RFD for 2012-13 | On-time submission | Date | 2% | March 23 2012 | March 26 2012 | March 27 2012 | March 28 2012 | March 29 2012 | 23. 3. 2012 | 100 | 2.0 | - | | |
| | | Timely submission of Results for 2012-13 | On-time submission | Date | 1% | May 1 2013 | May 2 2013 | May 3 2013 | May 6 2013 | May 7 2013 | 16. 4. 2013 | 100 | 1.0 | - | | |
| Administrative Reforms | 05 | Implement ISO 9001 | Prepare ISO 9001 action plan | Date | 1% | June 4 2012 | June 5 2012 | June 6 2012 | June 7 2012 | June 8 2012 | 12.3. 2013 | 0 | 0 | 0 | ISO was new and it was not clear | |

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|--|----|-----------------------------------|--|-------------------------------|----|-----|----|----|----|----|--|-----|-----|---|--|
| | | | Implement ation of ISO 9001 action plan | Da te | 2% | | | | | | | 0 | 0 | 0 | Due to late preparation of action plan , Implementatio n delayed |
| | | | Implement mitigating strategies for reducing potential risk of corruption | % of imple mentation | 2% | | | 90 | 85 | 80 | | 100 | 2.0 | - | |
| Improving Internal Efficiency / responsiven ess / service delivery of Ministry / Department | 04 | Implementati on of Sevottam | Independ ent Audit of Impleme ntation of Citizen's Charter | | 2% | 100 | 95 | 90 | 85 | 80 | | 100 | 2.0 | - | |
| | | | Independ ent Audit of impleme ntation of public grievance redressal system | % | 2% | 100 | 95 | 90 | 85 | 80 | | 100 | 2.0 | - | |

Total Composite Score: 96.20
Rating: Excellent

Procedure for computing the Weighted and Composite Score

- 1. Weighted Score of a Success Indicator = Weight of the corresponding Success Indicator x Raw Score / 100**
- 2. Total Composite Score = Sum of Weighted Scores of all the Success Indicators**